

**Gateway Science Academy Board of Directors Meeting  
April 12, 2023, at 4:00 pm**

**6025 Chippewa Street, Ste#206  
St. Louis, MO 63109**

**Zoom Meeting ID: 889 8640 4128  
Password: Gators**

**AGENDA**

**Call to Order** Dr. Bagwell

**Roll Call** Dr. Bagwell

**Mission Statement** Dr. Bagwell

**Approval of the Agenda** Dr. Bagwell

**Public Input Session** Dr. Bagwell

*(Please note, the GSA Board public participation policy allows each speaker no more than three minutes, and each topic is limited to no more than 20 minutes except with the concurrence of the majority of the Board. Individuals who do not have an opportunity to speak during the allotted time will be given the first opportunity at the next regularly scheduled meeting, and they can also submit their comments via email to [gsaboard@gsastl.org](mailto:gsaboard@gsastl.org))*

**Announcements/Acknowledgements**

Graduation Ceremonies – HS on May 22 at 7:00 pm, MS on May 24 at 6:30 pm

Vex Robotics Teams

Concept Leadership Summit – June 12,13

**Consent Agenda** Dr. Bagwell

*Approval of February 8, 2023 Meeting Minutes*

*Approval of January and February 2023 Financials*

*Approval of Personnel Report*

*Dr. Bagwell*

*Mr. Damar*

*Mr. Blackstone*

**Items for Action**

*Approval of Updated Policy Manual*

*Mr. Blackstone*

**Student Achievement and Activities**

**Superintendent's Report**

Mr. Blackstone

Student Achievement – MSIP6 2022 Annual Report Card

School Dashboard

23.24 Enrollment Update

**Board Related:**

Board Evaluation

Personal Financial Disclosure Submissions

Conflict of Interest Acknowledgement

Board Training Session

Mr. Durhan

Dr. Bagwell

Dr. Bagwell

Dr. Bagwell

**Closed Session:**

The Board will convene a closed session in accordance with RsMo, 610.021(3), to discuss personnel matters. The closed session will be limited to the Board and designated staff members.

**Adjourn the Meeting**

Dr. Bagwell

*Items in italics are action items.*

## **MISSION**

The mission of the Gateway Science Academy of St. Louis is to provide quality education with an emphasis on science, mathematics, and technology while balancing all core subjects. We strive to create an atmosphere that provides students, parents, and teachers opportunities for continuous growth, enabling them to reach their highest potential.

## **VISION**

### **Elementary and Middle School Vision**

Our students will enter high school ready to tackle any academic challenge and will excel in the STEM subjects.

### **High School Vision**

Our students will achieve 100% graduation and college acceptance.

**Gateway Science Academy  
Board of Directors Meeting  
February 8, 2023, at 4:00 pm**

**6025 Chippewa Street, Ste#206  
St. Louis, MO 63109**

**Zoom Meeting ID: 865 8205 8202  
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**MEETING MINUTES**

## **1. Session Opening:**

Dr. Bagwell commenced the meeting to order with the roll call at 4:03 pm.

**Members Present:** Tim Bagwell, Ben Diefenbach (online) – left at 4:35 pm, Ali Durhan, Jacquelyn Lewis-Harris (online), Patricia Hunt (online), Kennedy Maranga (online)

**Members Absent:** Orville (Beau) Goerger

**GSA:** Matt Sagnak – Asst. Superintendent, Brian Schick – DTL (online), Nuh Celik – Principal (Online),

**Concept Schools:** Engin Blackstone – Superintendent

Dr. Bagwell read the mission statement.

## **2. Adopt an Agenda:**

Mrs. Hunt made a motion to adopt the agenda. Dr. Maranga seconded.

### **Roll Call to Adopt the Agenda:**

Tim Bagwell: **Aye**, Ben Diefenbach: **Aye**, Jacquelyn Lewis-Harris: **Aye**, Patricia Hunt: **Aye**, Kennedy Maranga: **Aye**, Ali Durhan: **Aye**

**Motion approved.**

## **3. Public Input:**

None

## **4. Announcements/Acknowledgements**

On Tuesday, January 24th, the College Prep Orchestra from GSA HS performed at Channel 5 television plaza. Here is the [link](#) for the news.

## 5. Approval of the Consent Agenda

Mr. Durhan made a motion to approve the consent agenda, and Dr. Lewis-Harris seconded.

### Approval of December 14, 2022 Meeting Minutes

No discussion

### Approval of November and December 2022 Financials

Mr. Blackstone presented the budget details below:

- The November P&L report shows \$2,116,054 in total revenue and \$2,007,114 in expenses. It shows a \$108,940 surplus.
- The December P&L report shows \$2,326,198 in total revenue and \$1,751,239 in expenses. It shows a \$574,959 surplus.
- YTD surplus is \$1,944,086.
- YTD revenue is 61.1%, and expenditure is 52.4%. They are expected to be close to 50%
- The total cash balance as of December 31, 2022, is \$5,331,014. We have 85 days of unrestricted cash on hand.
- The total loan balance is \$3,037,656

### Approval of Personnel Report

Mr. Blackstone presented the new hires and resignations since the last Board meeting.

#### Roll Call to Approve the Consent Agenda:

Tim Bagwell: **Aye**, Ben Diefenbach: **Aye**, Jacquelyn Lewis-Harris: **Aye**, Patricia Hunt: **Aye**, Kennedy Maranga: **Aye**, Ali Durhan: **Aye**

**The consent agenda approved unanimously.**

## 6. Items for Action:

### Approval of 2023.2024 Academic Calendar

Mr. Blackstone presented the 2023.2024 Academic Calendar. The first day for all staff is Friday, August 4<sup>th</sup>, and the first day for school is Monday, August 14<sup>th</sup>. The proposed calendar shows 178 instruction days, and the last day of school is on Friday, May 24<sup>th</sup>.

Mrs. Hunt made a motion to approve the 2023.2024 Academic Calendar, Mr. Durhan seconded.

#### Roll call to Approve 2023.2024 Academic Calendar:

Tim Bagwell: **Aye**, Jacquelyn Lewis-Harris: **Aye**, Patricia Hunt: **Aye**, Kennedy Maranga: **Aye**, Ali Durhan: **Aye**

The motion approved unanimously.

## Approval of Updated Salary Scale

The GSA Administration and the Finance team worked on the budget with new funding formula and put together the proposal below:

- Increasing baseline salary for:
  - Teachers to \$43,000 (\$5,000 increase)
  - Substitute Teachers to \$38,000 (\$8,000 increase)
  - Teacher Aides to \$33,000 (\$8,000 increase)
  - Paraprofessionals to \$30,000 (\$5,000 increase)
- Offering an 8% -12% increase in contract renewals based on the new base salary amount
- Offering a \$5,000 retention bonus for full-time teachers and \$4,000 for full-time hourly employees. The retention bonus will be paid in four installments, one at the end of each quarter.
- Offering a \$2,500 sign-on bonus for full-time teachers and \$2,000 for full-time hourly employees. It will be paid in two installments, one at the end of each semester.

Mr. Durhan made a motion to approve the proposed increases and bonuses, and Dr. Maranga seconded.

### Roll Call to Approve the Updated Salary Scale:

Tim Bagwell: **Aye**, Jacquelyn Lewis-Harris: **Aye**, Patricia Hunt: **Aye**, Kennedy Maranga: **Aye**, Ali Durhan: **Aye**

**The motion approved unanimously.**

## 7. Student Achievement and Activities - Superintendent's Report

### Student Achievement:

Dr. Schick, Director of Teaching and Learning, presented the student achievement updates along with the current priority academic priorities.

### School Dashboard

Mr. Blackstone presented the key school data on Unified Insight, PowerSchool's school data portal.

### 23.24 Enrollment Update and PreK Expansion

Mr. Blackstone shared the marketing effort for the student enrollment with the current enrollment numbers. The GSA Admin team decided to add another PreK classroom to each

elementary campus based on the application numbers considering that the more PreK students enrolled will get more students ready to succeed.

## **8. Board Related:**

### **GSA Representation on NPL Board**

Mr. Durhan served one year and a half on the NPL (New Plan Learning) Board to represent GSA, and he stated that he cannot continue to serve on their Board because of his other commitments. Therefore, he asked if any Board member would be willing to serve on the NPL Board moving forward. Dr. Bagwell graciously stepped up to serve on the NPL Board.

### **Board Evaluation**

Self-evaluation surveys are almost complete, and the Governing Committee will review the results and brief them at the next meeting.

### **Board Training Session**

The Board watched a short training video prepared by KC Smart and shared by the MCPSA. The session was about spending the Board's time on important issues.

### **Personal Financial Disclosure (PFD) Submission**

Dr. Bagwell reminded the Board to submit their PFDs by May 1st.

### **Conflict of Interest Policy Acknowledgement**

Mr. Blackstone stated that the Board will receive an email notice to review and sign the Conflict of Interest Policy as required annually.

## **9. Other Business:**

### **Facility Discussion:**

Mr. Blackstone mentioned the ongoing search process and will update the Board if there is any progress.

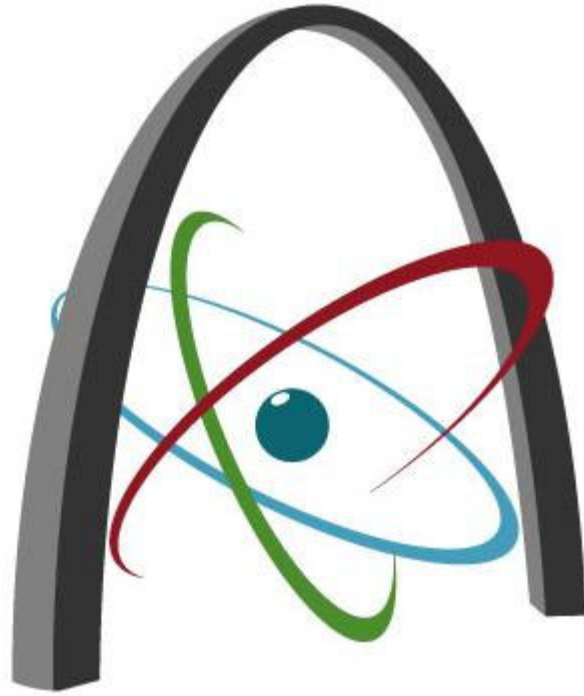
## **9. Adjourn the Meeting**

Mrs. Hunt made a motion to adjourn the meeting; Dr. Lewis-Harris seconded.

### **Roll Call to Adjourn:**

Tim Bagwell: **Aye**, Jacquelyn Lewis-Harris: **Aye**, Patricia Hunt: **Aye**, Kennedy Maranga: **Aye**, Ali Durhan: **Aye**

**The meeting adjourned at 5:20 pm**



GATEWAY SCIENCE ACADEMY  
of  
**ST. LOUIS**

April 12, 2023

FINANCIAL STATEMENTS

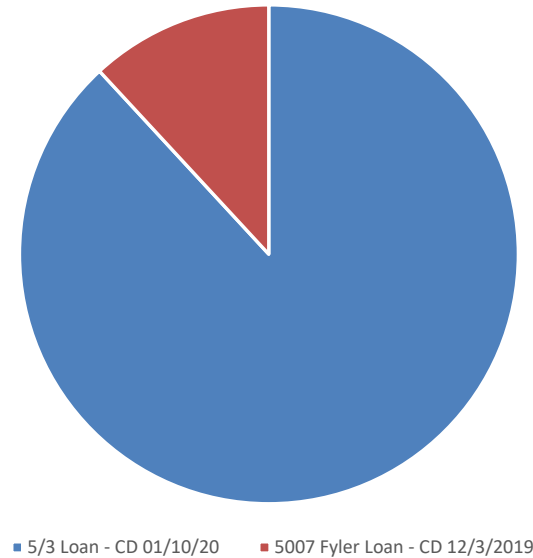
### GSA Financial Dashboard February 2023

- GSA has \$2,238,375 surplus at the end of February 2023.
- Total cash-in-hand is \$ 5,616,277.95.
- Unrestricted days cash on hand:89.86.
- Long-term loan total is 2,931,852.
- Total Enrollment in February 2023 is 1518.
- 22-23 K-12 Estimated ADA is 1375.
- 22-23 K-12 Estimated WADA is 1604.92.

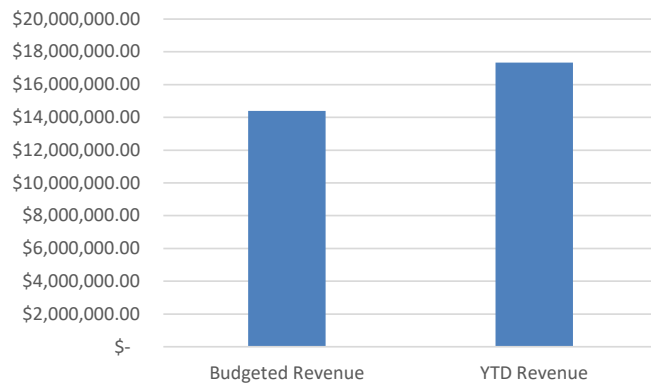
Budgeted Revenue	\$ 14,401,648.00	66.67%
YTD Revenue	\$ 17,353,161.31	80.33%

Budgeted Expenditures	\$ 14,314,248.67	66.67%
YTD Expenditures	\$ 15,110,884.76	70.38%

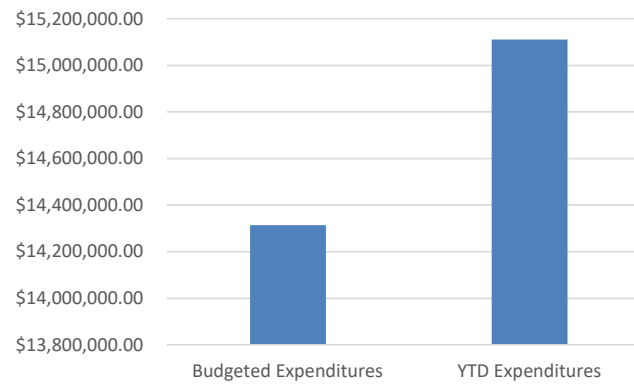
### Loan Details



### Budget Vs Actual - Revenue



### Budget Vs Actual - Expense



### Definition of Terms

**ADA:** Average Daily Attendance

**WADA:** Weighted Average Daily Attendance

**YTD:** Year to Date



# FINANCIAL STATEMENT SUMMARY

## GATEWAY SCIENCE ACADEMY OF ST LOUIS

				Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Jun-23
Current Enrollment	1,518											
	BUDGET-FY23	YTD										
LOCAL REVENUE	2,315,595	\$ 1,663,500.77	71.8%	217,979	225,792	220,520	182,380	168,170	210,695	199,410	238,554	
STATE REVENUE	15,982,539	\$ 12,513,382.53	78.3%	1,192,814	1,430,558	1,301,486	2,124,955	1,552,594	1,295,347	2,028,895	1,586,734	
FEDERAL REVENUE	3,304,338	\$ 3,176,278.01	96.1%	614,382	76,332	1,151,052	21,011	395,290	820,156	53,800	44,255	
Total Revenues	21,602,472	17,353,161	80.3%	2,025,175	1,732,682	2,673,059	2,328,346	2,116,054	2,326,198	2,282,104	1,869,543	-
SALARIES	10,677,583	\$ 7,763,777.34	72.7%	783,824	863,556	1,097,531	928,047	1,157,103	916,012	1,112,545	905,159	
BENEFITS	4,271,033	\$ 2,525,999.42	59.1%	275,231	275,193	353,564	317,955	338,046	318,158	330,606	317,247	
PURCHASED SERVICES	4,602,457	\$ 3,287,578.10	71.4%	321,582	439,324	560,387	448,696	364,006	301,994	432,951	418,638	
SUPPLIES AND MATERIALS	1,728,000	\$ 1,439,048.85	83.3%	241,498	97,224	205,529	237,893	137,202	203,253	157,687	158,762	
CAPITAL OUTLAY	192,300	\$ 94,481.05	49.1%	11,509	18,697	10,758	11,077	10,757	11,822	9,493	10,368	
Total Expenditures	21,471,373	15,110,885	70.4%	1,633,644	1,693,994	2,227,769	1,943,668	2,007,114	1,751,239	2,043,282	1,810,174	-
NET INCOME	131,099	2,242,277		391,531	38,688	445,290	384,678	108,940	574,959	238,822	59,369	-
Midwest Bank Register (QB) Balance				\$ 13,267.96	\$ 24,463.39	\$ 4,606.10	\$ 28,348.33	\$ 11,503.48	\$ 14,043.50	\$ 20,109.29	\$ 14,244.20	
Midwest Bank Cleared Balance				\$ 15,078.11	\$ 25,773.54	\$ 5,916.25	\$ 28,348.33	\$ 12,145.48	\$ 14,043.50	\$ 20,109.29	\$ 14,244.20	
Midwest Savings Register (QB) Balance				\$ -	\$ -	\$ -	\$ -	\$ 2,000,000.00	\$ 2,001,150.95	\$ 3,008,261.87	\$ 3,013,111.78	
Midwest Savings Cleared Balance				\$ -	\$ -	\$ -	\$ -	\$ 2,000,000.00	\$ 2,001,150.95	\$ 3,008,261.87	\$ 3,013,111.78	
5/3 Bank 2066 Register (QB) Balance				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,500,000.00	
5/3 Bank 2066 Cleared Balance				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,500,000.00	
5/3 Bank 8758 Register (QB) Balance				\$ 4,450,103.42	\$ 4,287,827.32	\$ 4,582,294.12	\$ 4,993,435.65	\$ 3,045,651.67	\$ 3,315,819.88	\$ 2,781,770.07	\$ 88,921.97	
5/3 Bank 8758 Cleared Balance				\$ 4,450,103.42	\$ 4,287,827.32	\$ 4,582,294.12	\$ 4,993,435.65	\$ 3,045,651.67	\$ 3,315,819.88	\$ 2,781,770.07	\$ 88,921.97	
BUSINESS												
5/3 Loan - 2022	2,583,330											
5007 Fyler Loan - CD 12/3/2019	348,522											
Total Loan Principal Payment for FY22	213,922											
Payments Over \$5,000												
The Literacy Link Liruk	\$ 7,975.00											
Outfront Media - Advertisement	\$ 5,910.00											
Outfront Media - Advertisement	\$ 5,910.00											
Outfront Media - Advertisement	\$ 5,910.00											
Panorama Education	\$ 7,847.75											
ACT	\$ 10,266.00											
3AM Secure Services, LLC	\$ 5,140.00											

\*Recurring transactions aren't included.

**Gateway Science Academy of St Louis**  
**Budget Vs Actual**  
**As of February 28, 2023**

	July 22 - Feb. 23	FY 2023 Budget	% of Budget
<b>Income</b>			
Local Revenue	1,663,500.77	2,315,595.00	71.84%
State Revenue	12,513,382.53	15,982,539.00	78.29%
Federal Revenue	3,176,278.01	3,304,338.00	96.12%
<b>Total Income</b>	<b>\$ 17,353,161.31</b>	<b>\$ 21,602,472.00</b>	<b>80.33%</b>
<b>Expense</b>			
Salaries	7,763,777.34	10,677,583.00	72.71%
Benefits	2,525,999.42	4,271,033.00	59.14%
Professional Services	598,409.69	727,000.00	82.31%
Property Services (Rent, Repairs, Cleaning)	839,747.66	1,227,623.00	68.40%
Transportation Services	8,157.72	50,000.00	16.32%
Building & Property Insurance	83,683.52	120,587.00	69.40%
Communication (Phone, Printing, Ads)	66,295.45	135,000.00	49.11%
Management, Membership Fees and Other Dues	1,545,911.24	2,185,247.00	70.74%
Other Purchased Services (Student Activities)	145,372.82	157,000.00	92.59%
General Supplies (Supplies, Textbooks, Uniforms, etc.)	1,439,048.85	1,728,000.00	83.28%
Interest Expense	86,506.32	133,800.00	64.65%
Capital Outlay	7,974.73	58,500.00	13.63%
<b>Total Expense</b>	<b>\$ 15,110,884.76</b>	<b>\$ 21,471,373.00</b>	<b>70.38%</b>
<b>Net Income</b>	<b>\$ 2,242,276.55</b>	<b>\$ 131,099.00</b>	<b>1710.37%</b>

Difference Between Budget and YTD Actuals	Color Codes
Difference is less than 4%	
Difference is more than 4% but less than 15%	
Difference is more than 15%	

**February Perc.**  
**66.67%**

**Explanations**

<b>Income</b>
<b>Federal Revenue:</b> \$1,126,102.52 ESSER III reimbursements. \$364,183.32 FY22 Title I Reimbursement. 735,300.27 ARP FY23 Reimbursement.
<b>Expense</b>
<b>Professional Services:</b> NWEA \$23,652. Imagine Learning \$140,000. Great Minds \$ 66,303. Illiminate Education \$17,091. Southside Early Childhood \$14,500. IXL \$12,444. McGraw Hill \$21,206.

**Feb 28, 23**

**ASSETS**

**Current Assets**

**Checking/Savings**

1072 · Bill.com Money Out Clearing	-11,758.63
1111-02 · Fifth Third Bank 8758	88,921.97
1111-05 · Mid West Bank	14,256.20
1111-06 · Midwest Savings Account	3,004,360.70
1111-07 · Fifth Third Bank 2066	2,500,000.00

**Total Checking/Savings** 5,595,780.24

**Other Current Assets**

**1400-00 · Other Current Assets**

1411 · Security Deposits 2,000.00

**Total 1400-00 · Other Current Assets** 2,000.00

**Total Other Current Assets** 2,000.00

**Total Current Assets** 5,597,780.24

**Fixed Assets**

**1500-00 · Fixed Assets**

1529 · Soft Costs	56,219.06
1520 · Buildings	5,232,547.78
1521 · Building Improvements	5,373,303.87
1531 · Improvements Other Than Building	477,519.75
1541 · Equipment	2,047,744.09
1542 · Classroom Instructional Apparatus	614,177.07
1543 · Vehicles	227,783.50
1549 · Accumulated Depreciation	-7,505,644.49

**Total 1500-00 · Fixed Assets** 6,523,650.63

**Total Fixed Assets** 6,523,650.63

**TOTAL ASSETS** 12,121,430.87

**LIABILITIES & EQUITY**

**Liabilities**

**Current Liabilities** 187,074.31

**Long Term Liabilities**

**2121 · Loans Payable**

5/3 Loan - 2022 2,583,330.00

5007 Fyler Loan - CD 12/3/2019 348,522.16

**Total 2121 · Loans Payable** 2,931,852.16

**Total Long Term Liabilities** 2,931,852.16

**Total Liabilities** 3,118,926.47

**Equity**

3113-00 · Unrestricted Net Assets 6,764,129.02

**Net Income** 2,238,375.38

**Total Equity** 9,002,504.40

**TOTAL LIABILITIES & EQUITY** 12,121,430.87

**PERSONNEL REPORT 04.12.2023****NEW HIRES**

<b>First Name</b>	<b>Last Name</b>	<b>Position</b>	<b>Campus</b>	<b>Salary</b>	<b>Hire Date</b>
Michael	Ahanchi	Math Teacher	Middle	\$ 10,260	3/6/23
Kandice	Cornwell	Teacher Assistant	South	\$ 4,800	3/6/23
Michelle	Harney-Schlueter	Paraprofessional	Smiley	\$ 5,585	4/12/23

**RESIGNATIONS**

<b>First Name</b>	<b>Last Name</b>	<b>Position</b>	<b>Campus</b>	<b>Reason</b>	<b>Resignation Date</b>
Gretchen	Davis	Math Teacher	Middle	Personal Reasons	3/1/23
Ana	Juricic	Secretary	Middle	Other Job Opportunity	2/24/23

**2022 MSIP 6 Annual Performance Report (APR)**

**Year 1 Pilot**

State law prohibits the State Board of Education from lowering the classification of an LEA when implementing new standards for purposes of accreditation. The 2022 APR includes points for both performance and continuous improvement standards.

	Points Possible	Points Earned	% Points Earned
Performance:	128.0	107.1	83.7%
Continuous Improvement:	52.0	46.0	88.5%
Totals:	180.0	153.1	85.0%

Performance Totals						
Performance		Points Possible	Points Earned	% Points Earned	MPI	Designation
Academic Achievement Status - English Language Arts	All Students	12.0	9.0	75.0%	389.3	On Track
	Student Group	6.0	4.5	75.0%	360.8	On Track
Academic Achievement Status - Mathematics	All Students	12.0	6.0	50.0%	368.1	Approaching
	Student Group	6.0	4.5	75.0%	336.2	On Track
Academic Achievement Status - Science	All Students	4.0	2.0	50.0%	368.1	Approaching
	Student Group	2.0	1.0	50.0%	343.3	Approaching
Academic Achievement Status - Social Studies	All Students	4.0	3.0	75.0%	398.0	On Track
	Student Group	2.0	1.5	75.0%	357.6	On Track
Academic Achievement Growth - Eng. Language Arts	All Students	12.0	10.9	90.8%		Above Average
	Student Group	6.0	5.1	85.0%		Above Average
Academic Achievement Growth - Mathematics	All Students	12.0	10.8	90.0%		Above Average
	Student Group	6.0	4.8	80.0%		Above Average
Success-Ready Students	CCR Assessments <sup>1</sup>	10.0	10.0	100.0%		Target
	Advanced Credit <sup>2</sup>	10.0	10.0	100.0%		Target
Graduation Rate	4-Year	20.0	20.0	100.0%		Target
Graduate Follow-up		4.0	4.0	100.0%		Target

\* Suppression has been applied to protect small student populations.

<sup>1</sup>CCR assessments include the following: ACT™, SAT™, WorkKeys™, Accuplacer™, and ASVAB.

<sup>2</sup>Advanced Credit includes: AP™, IB™, Dual Credit, Dual Enrollment, PLTW™, IRC or two qualifying stackable credentials.

Continuous Improvement Totals					
Continuous Improvement		Points Possible	Points Earned	% Points Earned	Met/Not Met
Improvement Plan		30.0	30.0	100.0%	
LEA Response to Standards	Available in 2024				
Climate and Culture Survey		4.0	4.0	100.0%	
Success-Ready Students	KEA <sup>3</sup>	4.0	4.0	100.0%	
	ICAP <sup>4</sup>	4.0	4.0	100.0%	
	Attendance	4.0	0.0	0.0%	
	CTE Expansion <sup>5</sup>	0.0	0.0	0.0%	
MSIP 6 Required Documentation	Audit	2.0	2.0	100.0%	Met
	Annual Secretary of the Board Report (ASBR)	2.0	2.0	100.0%	Met
	Timely Submission of MOSIS/Core Data	2.0	0.0	0.0%	Not Met

<sup>3</sup>Kindergarten Entry Assessment

<sup>4</sup>Individual Career and Academic Plan

<sup>5</sup>In compliance with Section 162.1115, RSMo., points are awarded for the expansion of Career Technical Education Programs. Points are awarded when the LEA did not earn the maximum number of points possible in the performance Success-Ready Students category.

Assessment Participation Rates			
Content Area	Total Test Records	Valid Test Scores	Participation Rate
English Language Arts	886	863	97.4%
Mathematics	876	849	96.9%
Science	316	309	97.7%
Social Studies	85	83	97.6%

Other Accreditation Considerations	Yes/No
Does the LEA meet the minimum threshold for fund balances?	Yes
Is LEA Compliant with Federal and State Law?	Yes